



2017 Camp Ten Trees Summer Camp Community Info

To ensure the safest possible experience, physically and emotionally, for all members of the Camp Ten Trees community, campers and parents/guardians are required to read, discuss, and sign this agreement together. The Camp Director is available to answer any questions about the content below. Camp is a large place with many people. Camp has 100 campers and 60-70 volunteers. Campers are away from home for a week or two. It's a great opportunity to get to know other people like you and interact with other people, sometimes in close quarters. Emotional situations will arise from time to time and being able to communicate with the people around you is important. Camp can feel overwhelming to some people, especially at first. It can be noisy, it's outside, there's no electricity, and there are people telling you what to do and where to go. All of this is what makes camp great, and for some a little challenging. We want to help ensure that campers have the best experience possible.

As a guardian of a Camp Ten Trees camper, I will:

- Read this document with my camper and ensure that my camper understands the expectations and consequences of my camper's behavior. I will explain any words or statements as necessary.
- Be responsible to pick my camper up from camp, if my camper breaks this agreement and the Camp Director deems dismissal the best course of action.

As a camper in the Camp Ten Trees community, I will:

- Review this document, including commitment to social justice, and agree to put this into action at camp.
- Do my best to be away for 1 or 2 weeks.
- Follow all guidelines and rules. If I don't understand something, I will ask a volunteer.
- Follow the cabin guidelines and rules created by my cabin, and those of other cabins.
- Communicate my needs/wants to others and follow all reasonable directions.
- Be responsible for what I say and do and know how what I say and do affects others.
- Try my best to get along with others by using positive and respectful words.
- Ask before touching or hugging others.
- Respect other people's stuff.
- Turn in anything not allowed at camp to volunteers at check-in or at camp.
- Not participate in any drinking alcohol, using drugs, or using tobacco during camp.
- Not participate in kissing or sexual conduct during camp, knowing that camp is a sex positive and sex free environment.

<p>Commitment to Social Justice: Camp Ten Trees operates through a social justice framework grounded in the awareness that people are wrongfully divided based on their identities, experiences, and backgrounds. We enact our social justice values through:</p> <ul style="list-style-type: none"> • Education: We seek to educate our youth, volunteers, and staff by providing trainings, workshops, and community forums. • Engagement: We seek to engage in building connection between people by interrupting the dominant systems of oppression that benefit from dividing people. These systems uphold racism, heterosexism, queerphobia, transphobia, classism, ageism, and ableism. By holding each other accountable, acknowledging the ever-shifting culture, and addressing injustice through an intersectional framework, we engage in nurturing an accountable and diverse culture. • Empowerment: We seek to empower those who have been disempowered by systemic injustices by creating an equitable and diverse community where all are welcomed and engaged. 	<p>Values:</p> <p>Integrity</p> <p>Family</p> <p>Inclusion</p> <p>Stewardship</p> <p>Health</p> <p>Courage</p> <p>Leadership</p> <p>Acceptance</p> <p>Play</p>
---	---

If I break one or more of the rules and guidelines in this Community Code of Conduct, I know that one or more of the following consequences will happen: limited participation in activities, a phone call to my parent/guardian to discuss a new plan or approach, a behavioral contract developed with the emotional support team, or dismissal from Camp Ten Trees.