



## 2017 Camp Ten Trees Volunteer Roles Overview

**A Youth-Centered Approach:** In 2017, the bulk of volunteers will be directly interacting with youth in cabin areas. All roles starting with “Area” will support an area of campers. Roles that start with “Camp” will not have a designated area of camp that they are supporting, but will often interact with and support campers.

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**Area Youth Specialist (Cabin Counselor):** Lead, guide, and support campers in building a cabin community, engaging in camp activities, and exploring leadership. Support campers in following health and safety standards and the Code of Conduct. Serve as a mentor and facilitator. Communicate with other volunteers regarding issues within the cabin. Must have experience working with youth.

**Area Inclusion Specialist:** Support one or more campers with emotional, behavioral, and physical challenges. Educate the area on access and inclusion. Maintain a primary focus on supporting the area in meeting the needs of the camper(s) needing inclusion support.

**Area Essentials Specialist:** Support all logistic coordination of an area of camp in collaboration with other volunteers in the area. Serve both area and essentials teams. Coordinate area resources, and support the scheduling of the area including: campers, cabins, and volunteers.

**Area Support Specialist:** Primarily support a cabin area by working with other volunteers to meet the needs of a cabin area. This is an ideal role for both new and experienced individuals who wish to grow multiple skill sets and explore a variety of leadership opportunities. Secondly, will support camp in multiple realms by leading or assisting activities, and/or assisting with dish pit duties as time allows. [Placement Note: only areas with "other" space have solely support specialists. Otherwise, support specialist role will be filling an additional "Area" role, or other volunteer task.]

**Area Medical Specialist:** Provide first aid and holistic health care to campers and volunteers in an assigned area. Administer medication and keep medical records. Serve both the area and the medical teams. Actively participate in activities and cabin area programming. Must have an emergency medical responder certification or higher qualification (ie: MD, ND, NP, RN, LPN/LVN, paramedic, student nurse, students in these fields, or armed services equivalent).

**Area Emotional Specialist (Sunshine):** Provide general emotional and behavioral support for campers in a designated area. Support volunteers in meeting the needs of campers with emotional, behavioral, and mental challenges. Serve both the area and the sunshine teams. Actively participate in community activities and cabin area programming. Must be a licensed mental health professional, social worker, student in one of these fields, or military equivalent.

**Area Waterfront Specialist (Scuttlebutt):** Provide support to an area in providing access to swimming and boating activities in addition to supporting regularly scheduled activities. Serve as a member of both an area team and the waterfront team. Follow the standards within the waterfront manual. Nationally accredited lifeguarding and boating certifications needed.

**Camp Food Specialist (Fruitcake):** Responsibilities include meal preparation, serving food, dishwashing, cleaning, and organizing. Assist with all camp activities, cookouts, and preparing food for overnights, as time allows. Prior restaurant/industrial kitchen experience and/or cooking for large groups is strongly preferred. Experience with specialty diets (e.g. gluten free, vegan), food prep, and/or baking is desirable.

**Camp Activity Specialist:** Lead groups of campers in engaging activities connected to your specialized areas of skill (Theater, Music, Singing, Song Writing, Yoga, Nature, Wilderness, Archery, Challenge, Arts & Crafts, Etc.). Activities will match the needs and interests of Camp Ten Trees campers. Certifications relevant to the specialized area of expertise are required for some roles.

**Camp Essentials Specialists:** Direct and support summer camp volunteers in the use of camp facilities, materials, and other resources. Coordinate the logistics for summer camp volunteer orientations and trainings and assist in camp preparation, such as travel and hosting arrangements for volunteers and the transportation of food and program supplies to camp.

**Camp Support Team:** Serve as the go-to person for immediate support. Collectively, this team will be responsible for facilitating procedures in emergency situations, should they arise. Must be willing to take on a wider range of tasks, and adjust to the needs of camp. There will be at least one point of contact for all camp from this team at any time. Will talk to site staff, camp office staff, and parents as needed. These staff may support other realms as fits best with their skills sets. Must have experience in risk management in a residential life setting, summer camp, youth program, or similar setting.

