



Mission: Camp Ten Trees strives to create a socially-just, youth-empowered, camp community for youth of LGBTQ and nontraditional families, LGBTQ youth, and their allies.

Values: Courage Health Inclusion Play Stewardship Family Acceptance Integrity Leadership

Commitment to Social Justice: Camp Ten Trees operates through a social justice framework grounded in the awareness that people are wrongfully divided based on their identities, experiences, and backgrounds. We enact our social justice values through:

Education: We seek to educate our youth, volunteers, and staff by providing trainings, workshops, & community forums.

Engagement: We seek to engage in building connection between people by interrupting the dominant systems of oppression that benefit from dividing people. These systems uphold racism, heterosexism, queerphobia, transphobia, classism, ageism, and ableism. By holding each other accountable, acknowledging the ever-shifting culture, and addressing injustice through an intersectional framework, we engage in nurturing an accountable and diverse culture.

Empowerment: We seek to empower those who have been disempowered by systemic injustices by creating an equitable and diverse community where all are welcomed and engaged.

It's not just a camp. It's a revolution!

Application for Camp Ten Trees Board Committees

Preferred Name	
Legal Name	
Pronouns	
Street Address	
City, State and Zip	
Day Phone	
Evening Phone	
Birth Month/Date	
Email Address	
Occupation/Title	
Employer	
Employer's Address	
City, State and Zip	
Affiliations	

I am interested in joining (check all that apply):

Finance Committee

Outreach and Fund Development Committee

Please return this application to: info@camptentrees.org or
Camp Ten Trees, Attn: Board Development, 1122 E Pike ST, #1488, Seattle, WA 98122.

Camp Ten Trees Board Committees are comprised of some board members as well as other volunteers who do not serve on the board. For some folks, board committee involvement is a great way to decide whether they'd like to apply to the board itself. For other folks, being part of a board committee itself is the ideal fit. These committees are responsible for leading the organization in important endeavors related to Outreach and Fund Development (fund raising, outreach, donor cultivation, etc.), Finance (budget development and financial monitoring and reporting), and other things as necessary. Board committee members are asked to make a one year commitment, if at all possible, to help develop consistency and working memory within the board committees. Board committees meet once monthly, on average, and most board committee members spend between 2 and 10 hours each month (depending on the committee and the time of year) contributing to their committee's work.

Please answer the following questions on a separate piece of paper:

1. Why are you interested in joining a Camp Ten Trees Board Committee at this time?
2. What is your experience with Camp Ten Trees and/or LGBTQ and allied communities?
3. What applicable knowledge, education, skills, strengths, and/or experience will you bring to a Board Committee?
4. What would make participation in a Board Committee fulfilling for you?
5. Please feel free to share any additional information you think is relevant. Thanks!

DISCLOSURE

Have you ever been convicted of a criminal offense or released from prison?

Yes _____ No _____

A CONVICTION WILL NOT NECESSARILY BAR YOU FROM VOLUNTEERING.

If yes, please describe type of offense, date of conviction, law enforcement agency, and current disposition of the offense: _____

If chosen to sit on one or more Camp Ten Trees Board Committees, I agree to:

- Support Camp Ten Trees' Mission, Values, and Commitment to Social Justice;
- Attend as many regularly scheduled Board Committee meetings as possible; and
- Participate fully in Board Committee meetings and work.

By signing below, I certify that all of the information is true and correct to the best of my ability, and that a background check may be performed.

Signature

Date

Thank you for applying to support Camp Ten Trees and the people we serve. The Camp Ten Trees Board Development Committee will review your application and be in touch soon! Please direct questions to info@camptentrees.org.