



Mission: Camp Ten Trees strives to create a socially-just, youth-empowered, camp community for youth of LGBTQ and nontraditional families, LGBTQ youth, and their allies.

Values: Courage Health Inclusion Play Stewardship Family Acceptance Integrity Leadership

Commitment to Social Justice: Camp Ten Trees operates through a social justice framework grounded in the awareness that people are wrongfully divided based on their identities, experiences, and backgrounds. We enact our social justice values through:

Education: We seek to educate our youth, volunteers, and staff by providing trainings, workshops, & community forums.

Engagement: We seek to engage in building connection between people by interrupting the dominant systems of oppression that benefit from dividing people. These systems uphold racism, heterosexism, queerphobia, transphobia, classism, ageism, and ableism. By holding each other accountable, acknowledging the ever-shifting culture, and addressing injustice through an intersectional framework, we engage in nurturing an accountable and diverse culture.

Empowerment: We seek to empower those who have been disempowered by systemic injustices by creating an equitable and diverse community where all are welcomed and engaged.

It's not just a camp. It's a revolution!

Application - Board of Directors of Camp Ten Trees

Preferred Name	
Pronouns	
Legal Name	
Street Address	
City, State, Zip	
Mobile Phone	
Other Phone	
Birthday	
E-mail Address	
Occupation	
Employer	
Address	
City, State, Zip	
Phone	

Please return application (along with your résumé, if desired) to:

info@camptentrees.org

or

Camp Ten Trees
 ATTN: Board Development
 1122 E Pike ST, #1488
 Seattle, WA 98122

The Camp Ten Trees Board of Directors provides leadership for the Camp Ten Trees organization by setting policy, raising funds, and serving as ambassadors of the Camp Ten Trees community. Board members serve either a one or two-year term and are expected to attend regularly scheduled meetings, participate in fundraising, and contribute to the development of the organization and its program(s).

Note: Camp Ten Trees is a 501(c) 3 nonprofit organization, EIN 01-0923793.

Please answer the following questions on a separate piece of paper:

1. Why are you interested in serving on the Camp Ten Trees Board of Directors at this time?
2. What is your experience thus far with Camp Ten Trees, LGBTQ and allied communities, and/or youth-focused programs/organizations?
3. What relevant knowledge, skills, strengths, education, and/or experience might you bring to the Camp Ten Trees Board of Directors (examples: community building, fundraising & fund development, legal expertise, human resources, organizational development, camp experience, social justice work, relevant personal experience, etc.)?
4. What do you hope to gain by joining the Board of Directors of Camp Ten Trees? What would make it a fulfilling experience for you?
5. Please share a bit about your other volunteer and/or board experiences, if any.
6. Is there anything else you would like the Board to consider in evaluation of this application?

Disclosure:

Have you ever been convicted of, or entered a plea of no contest to, any criminal offense(s)?

Yes _____ No _____

A CONVICTION WILL NOT NECESSARILY BAR YOU FROM VOLUNTEERING.

If yes, please give the law enforcement agency, state, date, nature of, and disposition for each offense:

If chosen to sit on the Camp Ten Trees Board of Directors, I agree to:

- Support the Mission, Values, and Commitment to Social Justice of Camp Ten Trees;
- Review the Board Orientation Packet;
- Join a “board buddy” in a one-on-one check-in conversation/orientation follow-up (within 3 months);
- Attend regularly scheduled meetings and Camp Ten Trees sponsored events;
- Give what is for me a significant monetary donation;
- Personally raise funds for the organization (i.e. host a table at the annual auction, etc.);
- Provide non-financial support (i.e. connect with donors, identify potential board members, etc.);
- Serve as an ambassador, promoting and enhancing the image of Camp Ten Trees.

By signing below, I certify that all information provided in this application is true and correct, to the best of my ability, and that Camp Ten Trees may perform a background check/verification on me.

Signature

Date

Thank you for applying to support Camp Ten Trees and the people we serve. The Camp Ten Trees Board will review all applicants. Candidates whose experience and interests meet the needs of Camp Ten Trees will be interviewed and notified about their status. Please direct questions to info@camptentrees.org.