



Summer Camp Volunteer Application – New Applicants

2012

1122 E Pike ST, #1488
Seattle, WA 98122
cori@campontrees.org
(206) 288-9568

Full legal name:	Preferred name (if different):	As of August 2 nd , 2012, your age will be: <input type="checkbox"/> 18 to 20 <input type="checkbox"/> 21 years old or older										
Current Address: Street City/State/Zip Country		Phone Number:										
Until what date can we contact you at your present address?		E-mail Address:										
Permanent Address (if different): Street City/State/Zip Country		Phone Number:										
Present Occupation/Employer/School/Affiliations (optional):												
How did you first hear about Camp Ten Trees?												
What is your t-shirt size? (Please check only one.) <input type="checkbox"/> YM <input type="checkbox"/> YL <input type="checkbox"/> YXL <input type="checkbox"/> AS <input type="checkbox"/> AM <input type="checkbox"/> AL <input type="checkbox"/> AXL <input type="checkbox"/> AXXL <input type="checkbox"/> AXXXL												
Please indicate your dietary needs . (Check all that apply.) We will order and prepare food based on the needs you indicate here. By checking boxes, you are agreeing to eat according to these needs during volunteer training and camp sessions. <input type="checkbox"/> vegetarian <input type="checkbox"/> vegan <input type="checkbox"/> dairy-free <input type="checkbox"/> gluten-free <input type="checkbox"/> sugar-free <input type="checkbox"/> I am allergic to and cannot eat the following foods:												
<p>First, review the 2012 Summer Camp Volunteer Roles. Then, list the Roles you feel are a good match for you.</p> <p>Camp Session for children and youth, ages 8-17, from LGBTQ and/or non-traditional families, August 12-18:</p> <p>1.</p> <p>2.</p> <p>3.</p> <p>Camp Session for LGBTQ and Allied youth, ages 13-17, August 19-25:</p> <p>1.</p> <p>2.</p> <p>3.</p> <p>Please indicate additional preferences you have:</p> <p><input type="checkbox"/> I am willing to fill whatever role is most needed.</p> <p><input type="checkbox"/> I prefer working with a co-lead.</p> <p><input type="checkbox"/> I would love to mentor other volunteers.</p> <p><u>Other:</u></p>	<p>Please indicate your comfort level in working with each of the following age groups on a scale of 1-5. 1 indicates a great deal of comfort, and 5 indicates very little comfort.</p> <table style="width: 100%; text-align: center;"> <tr> <td style="width: 25%;">1</td> <td style="width: 15%;">←</td> <td style="width: 50%;"></td> <td style="width: 10%;">→</td> <td style="width: 25%;">5</td> </tr> <tr> <td>very comfortable</td> <td></td> <td></td> <td></td> <td>not very comfortable</td> </tr> </table> <p>__ 8-9 __ 10-12 __ 13-14 __ 15-17</p> <p>__ 16-17 (Counselors-In-Training, August 12-18 session only)</p> <p><input type="checkbox"/> I am <u>most</u> comfortable working with peers rather than youth.</p> <p>Please indicate your comfort level in working in each of the following Cabin Areas on a scale of 1-5. 1 indicates a great deal of comfort, and 5 indicates very little comfort.</p> <p>__ Transgender, Gender Variant, Gender Queer, Two-spirit, Gender Questioning, etc. Identified Youth</p> <p>__ Boy Identified Youth</p> <p>__ Girl Identified Youth</p> <p>__ Wilderness Area (Any/All Gender Identifications)</p>		1	←		→	5	very comfortable				not very comfortable
1	←		→	5								
very comfortable				not very comfortable								

Make sure you can join us for training!

Pre-camp Volunteer Training is required and begins the evening of Thursday, August 2nd for new volunteers (and the day of Friday, August 3rd for returning volunteers) and lasts through the afternoon of Monday, August 6th.

On-site Volunteer Training is also required on Saturday, August 11th for those volunteering August 12th through the 18th and on Saturday, August 18th for those volunteering August 19th through the 25th.

Full residency is required for the camp session(s) for which you are accepted.

I can attend the mandatory pre-camp volunteer training:

Yes No I'm not sure at this time

I can attend the mandatory on-site volunteer training:

Yes No I'm not sure at this time

I can commit to volunteering and residing at camp during the camp session(s) for which I am applying:

Yes No I am hoping to be able to volunteer, but am still unsure whether I can commit.

If you know you cannot meet these time commitments, there may be additional opportunities to volunteer such as camper check- & check-out, workshops for campers, or summer camp preparation. If you'd like to find out more about these opportunities or have any questions regarding time commitments for volunteering, please contact cori@camptrees.org.

Background Information and Experience

You may attach a separate sheet or resume *if desired*, but please definitely also complete the sections below.

Camp and/or Environmental or Experiential Education Experience (paid or volunteer)

Camp/Program	Position	Director	Complete Address	Phone #	Dates

Education

School/Institution/Program	Location	Subjects/Areas of Study	Diploma/Degree/Certification	Dates

Employment and Volunteer Experience (other than camps)

Employer/Agency	Nature of Work	Supervisor	Complete Address	Phone #	Dates

Certifications

First Aid and CPR are required for all summer camp volunteers regardless of their roles at camp. Please indicate any completed certifications, trainings, workshops, etc. that may be useful in volunteering for Camp Ten Trees. Include the expiration dates of any certifications. **Enclose photocopies (front and back) of certifications.**

<p style="text-align: center; background-color: red; color: white; margin: 0;">Required for all Volunteers*</p> <p>First Aid Type: Expiration Date:</p> <p>CPR Child and Adult Type: Expiration Date:</p> <p><small>* Lifeguards must also have current FA & CPR for the Professional Rescuer</small></p>	<p style="text-align: center;">Activity Certifications</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top; padding: 5px;"> <p>ARC Water Safety Instructor Expiration Date:</p> <p>ARC Lifeguard Training Expiration Date:</p> <p>First Aid/CPR Instructor Type: Expiration Date:</p> </td> <td style="width: 50%; vertical-align: top; padding: 5px;"> <p>Small Craft Safety and/or Instructor Type: Expiration Date:</p> <p>NAA Archery Instructor (Level 1 or 2) Type: Expiration Date:</p> <p>Challenge/Rope Course Facilitator Type:</p> </td> </tr> </table>	<p>ARC Water Safety Instructor Expiration Date:</p> <p>ARC Lifeguard Training Expiration Date:</p> <p>First Aid/CPR Instructor Type: Expiration Date:</p>	<p>Small Craft Safety and/or Instructor Type: Expiration Date:</p> <p>NAA Archery Instructor (Level 1 or 2) Type: Expiration Date:</p> <p>Challenge/Rope Course Facilitator Type:</p>
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<p style="text-align: center; background-color: red; color: white; margin: 0;">Required for all Kitchen Crew</p> <p>Food Handlers Expiration Date:</p>			

If you are not yet certified, but are planning to be certified prior to the camp sessions, please indicate your plan here:

Do you have any other certifications that would benefit you in volunteering for Camp Ten Trees?
Please describe them and include any expiration dates.

Have you completed any workshops or trainings, or do you plan to complete any before camp, that would benefit you in volunteering for Camp Ten Trees? Please let us know!

Program Skills

Look over the activities below and please give each a rating according to the following scale to help us get a sense of your experience and interests.

- “1” I can **competently** facilitate this.
- “2” I can **assist** in facilitating this.
- “3” I have had **some** personal experience with this.
- “4” I am **interested** in learning more about this.
- “5” I have **no interest in participating** in this activity.

ARTS AND CRAFTS

- Painting
- Ceramics
- Drawing/Cartooning
- Leather Crafts
- Wood Burning
- Duct Tape
- Silk Screening
- Nature Crafts
- Mosaics
- Friendship Bracelets
- Sculpture
- Tie Dyeing/Batik
- Candle making
- Knitting

DRAMA, DANCE, MUSIC

- Creative Writing
- Improvisational Games
- Play Directing
- Skits
- Performance Education
- Storytelling
- Dance*
- Instruments*

NATURE

- Astronomy
- Birds
- Conservation
- Forest Ecology
- Plant Identification
- Gardening
- Insects
- Lake Ecology
- Sustainability
- Weather
- Wildlife
- Natural History

SPORTS & GAMES

- Archery
- Capture the Flag
- Kick Ball
- Baseball/Softball
- Initiative*
- Soccer
- Volleyball
- Field Games
- Cooperative Games*

OUTDOOR LIVING

- Camping
- Fire Building
- Hiking
- Outdoor Cooking
- Knots/Lashing
- Map/Compass/Orienteering
- Shelters
- Survival
- Tool Use (knife, hatchet, etc.)
- Camping Stoves

WATERFRONT/AQUATICS

- Canoeing
- Kayaking
- Fishing
- Rowing
- Swimming

COMMUNITY & CABIN LIFE

- Service Projects*
- Mealtime Ceremonies
- Team-building Initiatives
- Low Ropes or Challenge Course
- Campfire Activities & Songs
- Large Group Activities/Events
- Small Group Discussions*
- Social Justice/Awareness*

As desired, add further descriptions of your experience/interests, especially of the categories marked with (*).

OTHER – As desired, list other skills, interests, or hobbies relevant to camp programming. Use extra sheets.

Questions

Please answer only the set(s) of questions applicable to your situation and the role(s) for which you are applying. Please answer each question using 200 or fewer words. Use the back of this sheet or attach additional pages as needed.

FOR ALL NEW VOLUNTEER APPLICANTS

1. Describe your leadership experience (with children and adults), as well as with summer and/or day camp(s).
2. Explain your interest and/or background in being an advocate for LGBTQ communities.
3. Explain what being an ally to youth means to you and how you see yourself supporting youth leadership at camp.
4. At Camp Ten Trees we strive to provide a positive, safe camp culture for our youth and volunteers. Describe what this means to you and how you would help create and support this culture at camp.

FOR ALL SUPERVISORY APPLICANTS

(All Coordinators and Leads, e.g. Area Lead, Medical Lead)

1. Describe the experiences and training you have in leading your peers, co-workers, and others.
2. Describe your leadership style. What elements of it will be most useful in the camp environment?
3. What type of support will help you succeed as a supervisor at camp?

FOR ALL KITCHEN APPLICANTS

(Kitchen Lead & Kitchen Crew Members)

1. Please list and describe all restaurant/industrial kitchen experience and experience cooking for large groups.
2. As a kitchen volunteer, are you comfortable mentoring outside volunteers as they assist with kitchen duties?
3. The kitchen requires long hours on your feet doing physical labor. How do you take care of yourself when you work long hours doing physically demanding work?
4. Describe your experience preparing food for special diets such as gluten-free, soy-free, dairy-free, and/or vegan.

FOR ALL HEALTH AND WELLNESS APPLICANTS

(Medical Lead & Team Members, Mental Health Lead & Team Members, Inclusion Lead & Specialists)

1. Describe your experiences and training in your area of expertise (healthcare, special needs, etc).
2. Describe and list any experiences you have working with children and teens experiencing mental, emotional, behavioral, and learning challenges/issues.

FOR ALL C.A.R.E. TEAM MEMBER (formerly known as Junior Staff) APPLICANTS

1. Why do you want to be a part of the CARE team?
2. What life skills and/or camp-specific skills do you hope to further develop through participation in the CARE team?
3. When working as part of a team, what strengths do you bring? What challenges usually come up for you?
4. How might having a CARE team be an integral part of overall camp stewardship and sustainability?

Our Mission: Camp Ten Trees creates a loving and engaging youth camp environment for LGBTQ communities and their allies.

Our Values: Courage Health Inclusion Play Stewardship Family Acceptance Integrity Leadership

Our Commitment to Social Justice: Camp Ten Trees is committed to ending homophobia and gender variant phobia by addressing, through a social justice lens, the interconnected issues of oppression and privilege that foster inequality and thrive on keeping people divided. Social justice includes full and equal participation of all groups in our community, where individuals are safe, self-determining and interdependent. We hold each other accountable with regard to all issues of equality, accomplished through education and advocacy. Social Justice is not an outcome, but an ongoing and evaluative process.

References

List a total of three (3) references, such as employers, teachers, supervisors, mentors, etc. **Please exclude family members and friends.** Two letters of reference are required for new applicants. Find the reference form we use on our website with the other application materials. **Use the first two lines below for the names of the people to whom you're sending the reference form.**

Name	Complete Address	E-mail (if known)	Area Code/Phone #	How do you know this person?
1.				
2.				
3.				

Application Checklist

Please make sure you have completed all parts of the application before submitting it to the email or address below. All materials should be available online at <http://www.camptentrees.org/volunteer.html>.

- This application form
- Answers to all questions applicable to the roles for which you are applying
- Background verification form with address, phone number, and social security number
- Copies (front and back) of all applicable certifications—or a plan for when you'll attain these
- Two letters of reference using the Camp Ten Trees reference form
- Travel Assistance Request form if needed

PLEASE SUBMIT YOUR COMPLETED APPLICATION TO:

cori@camptentrees.org

OR

**Camp Ten Trees
Summer Camp Volunteer Applications
1122 E Pike ST, #1488
Seattle, WA 98122**